

University of Oklahoma Norman Campus

College of Arts and Sciences

Position: Assistant or Tenured Associate Professor – Early Childhood

Location: Norman, OK

As part of a multi-year, cross-discipline strategic hiring and growth initiative in Early Childhood, the College of Arts and Sciences at the University of Oklahoma (OU) seeks applications and informal candidate nominations for a faculty opening at the rank of Assistant or Tenured Associate Professor. The disciplinary background for this position is open, and applicants from psychology, sociology, social work, political science, anthropology, and other relevant areas will be considered. The successful candidate will play a key role in shaping and building a cross-discipline Early Childhood research initiative. Over the next several years, we anticipate multiple Early Childhood hires in varied disciplines and colleges to augment OU's cutting-edge academic programming and research in Early Childhood; this cross-campus initiative includes Arts & Sciences, Education, Medicine, Engineering, and allied areas.

Ideal candidates will have established reputations for high-quality interdisciplinary scholarship, evidenced by (a) externally funded and published collaborative research, (b) effective graduate and undergraduate teaching and program development, and (c) inclusive service and professional outreach. The successful candidate will contribute to the University's growing national reputation for excellence in Early Childhood and enhance university-wide research capabilities through offering expertise in neurobiological processes (e.g., cortisol and HPA axis) associated with early adversity, as well as more generally the social, community, and psychological determinants (both proximal and distal) of children's development, health, and well-being. We also welcome expertise in innovative assessments, methodologies, and multilevel, longitudinal data analysis.

About the University of Oklahoma: Established in 1890, the University of Oklahoma is the flagship public research university in the state of Oklahoma (Carnegie Classification R1: highest research activity), with over 30,000 students and more than 2700 full-time faculty members offering nearly 500 different graduate and undergraduate degrees programs on three campuses (Norman, Oklahoma City, and Tulsa). OU continues to break external sponsored research and private fundraising records, including more than \$2.3 billion in gifts and pledges since 1994, providing funding for dramatic capital improvements, as well as an unparalleled increase in faculty endowment and student scholarships. OU is the only public university in U.S. history to ever rank first among both public and private universities in freshman National Merit Scholar enrollment. OU is a leader in international exchange and study abroad programs, offering programs in 79 countries and over 223 cities on six continents. OU has one of the oldest comprehensive colleges of fine arts in the Great Plains states, with highly-regarded schools of Music, Musical Theatre, Drama, Art and Dance, and programs in opera and sculpture. The OU College of Law is Oklahoma's premiere law school and The Michael F. Price College is ranked

as one of the nation's top business schools. The OU Health Sciences Center is one of only four comprehensive academic health centers in the nation with seven professional schools, including more than 660 doctors practicing in nearly every adult and child specialty.

OU Research & Innovation: In 2013, the Norman research campus was named the No.1 research campus in the nation by the Association of Research Parks. Adjacent to the beautiful and historic Main campus in Norman, with 277 acres and over 1 million square feet of high-tech facilities located along the Oklahoma Technology Corridor, the research campus hosts the National Weather Center and affiliated organizations, the National Institute for Risk & Resilience, the South Central Climate Science Center, the Center for Applied Social Research, the WaTER Center, and the FAA Center of Excellence for Technical Training & Human Performance, among numerous others. By synergistically co-locating State and Federal agency research and operational organizations, along with more than a dozen private companies and several University centers and academic programs, the Norman research campus creates a uniquely rich environment for collaboration, innovation, and commercialization. Over the last 20 years, OU's Office of Technology Development has helped faculty and other partners launch dozens of new companies that have generated more than \$75 million in capital.

Local Community & Culture: The city of Norman, Oklahoma, is a perennial contender on "best place to live" rankings with outstanding schools, amenities, a low cost of living, small town charm, a variety of recreational opportunities, four distinct seasons, and more than 225 days of sunshine each year. Norman is located 20 miles south of Oklahoma City, the Capital and economic hub of the state of Oklahoma. The Oklahoma City Metroplex, including Norman and several other suburban cities, is home to about 1.5 million residents, offering all the amenities of a major modern metropolitan community, including rich cultural diversity and heritage, an abundance of the arts, superb dining and night-life, major sporting and concert events, family entertainment, recreational adventure activities, and much more.

The University of Oklahoma is an Affirmative Action/Equal Opportunity employer and encourages diversity in the workplace. We strongly encourage applications from women, members of minority groups, veterans, those with disabilities, the LGBTQ community, and all others who are committed to excellence, inclusion, and diversity. The University of Oklahoma is also sensitive to the needs of dual-career couples. To the extent that opportunities exist, our goal is to recruit the whole family, not just the candidate.

QUALIFICATIONS

To be considered for this position, candidates must have a Ph.D. and evidence of excellence in Early Childhood scholarship. Successful candidates must demonstrate strong interest in contributing to the University's cross-campus, cross-discipline Early Childhood initiative; and a willingness to collaborate with the established research activities of the Early Childhood Education Institute (ECEI) located on the Tulsa Campus of OU; <http://www.ou.edu/content/tulsa/early-childhood-education-institute.html>. Candidates must also have an established record of excellence in undergraduate and graduate teaching, and be prepared to expand course offerings in their area of specialization. An established history of

successful leadership and/or collaboration on funded research involving multidisciplinary teams is a highly-preferred qualification.

The University of Oklahoma is committed to investing in the success of its faculty at all stages of their careers. The University offers unique and essential research and professional development resources characteristic of a Flagship Public Research University. It is expected that the successful candidate will be affiliated with the Early Childhood Education Institute (ECEI). By mutual agreement, the successful candidate may also affiliate with other University-wide strategic research organizations and centers (e.g., the Center for Applied Social Research, the National Institute for Risk & Resilience). Salary, benefits, and start-up packages are highly-competitive and commensurate with qualifications and experience.

APPLICATION INSTRUCTIONS

To apply, please submit the following materials:

- a cover letter specifically addressing position fit, qualifications, and background
- a curriculum vitae
- three confidential letters of recommendation
- up to 3 publications/working papers
- a brief statement of research interests (e.g., 300-2000 words)
- a brief statement of teaching philosophy and interests (e.g., 300-2000 words)

Consideration of applications will begin immediately. For full consideration, submit application materials by January 1, 2018. The position will remain open until filled. All application materials must be submitted electronically using the OU Career web site [<http://apply.interfolio.com/45790>] (see the "apply now" link at the bottom of the page).

**For help signing up, accessing your account, or submitting your application please check out our help and support section or get in touch via email at help@interfolio.com or phone at (877) 997-8807.

Please send inquiries, informal candidate nominations, and other suggestions or comments to the co-chairs of the search committee, Dr. Diane Horm (dhorm@ou.edu) and Dr. Eric Day (eday@ou.edu).

The University of Oklahoma, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to: admissions, employment, financial aid, and educational services.

APPLY NOW: <http://apply.interfolio.com/45790>